

WSU Board of Trustees

Nov. 3, 2015

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AGENDA
WEBER STATE UNIVERSITY BOARD OF TRUSTEES
Nov. 3, 2015
9:30 a.m.

Betty Hess Lampros Boardroom
Miller Administration Building
3850 Dixon Parkway
Ogden, Utah

- I. Roll Call
- II. Approval of Oct. 6, 2015, Meeting Minutes
- III. Ratification of Committee Minutes for Oct. 6, 2015
- IV. President's Report
- V. WSU Student Association President's Report
- VI. Alumni President's Report
- VII. Faculty Report
- VIII. Committee Reports
 - A. Business Committee: Scott Parson, Chair
 - Financial Report for September 2015
 - WSU Auxiliary Enterprises Annual Report
 - WSU Policy, PPM 3-40, Retirement Programs
 - Overview of WSU Risk Management
 - Monthly Investment Report
 - Other
 - B. Personnel & Academic Policy Committee: Jeff Stephens
 - Personnel Change Report: October 2015
- IX. Calendar of Events
- X. Other
- XI. Adjourn

Minutes (Draft)
Weber State University
Board of Trustees
Oct. 6, 2015

Trustee Members:

Ms. Louenda Downs
Ms. Karen Fairbanks
Ms. Heather Hales
Mr. Alan E. Hall, Chair
Mr. Nolan Karras
Mr. Cash Knight
Mr. Kevin Sullivan, Vice Chair

Excused:

Mr. Scott Parson
Mr. Steven E. Starks
Dr. Jeff Stephens

Weber State University Officials:

Dr. Charles A. Wight, President
Dr. Norm Tarbox, VP for Administrative Services
Dr. Madonne Miner, Provost
Dr. Brad Mortensen, VP for University Advancement
Dr. Jan Winniford, VP for Student Affairs
Dr. Marek Matyjasik, Vice Chair, Faculty Senate
Mr. Shane Farver, Secretary, Board of Trustees
Mr. John Kowalewski, Executive Director, Marketing & Communications
Ms. Jennifer Unguren, Chair, Staff Advisory Committee

Press Present:

None

Welcome

Sept. 1, 2015, Minutes

President's Report

(Weightlifting
Championships)

(Mount Ogden Hike)

(O-Town Kitchen)

(Civic Learning and
Democratic Engagement)

(Council of Education
Deans Conference)

(Ryan Thomas)

I. The meeting convened at 9:35 a.m.

II. Chair Alan Hall took roll and welcomed those present.

III. On a motion by Kevin Sullivan and seconded by Heather Hales, the Board of Trustees unanimously approved the meeting minutes from Sept. 1, 2015, and ratified Business and Personnel and Academic Policy committee minutes from that date.

IV. President Charles A. Wight gave a report covering the following items:

- 1) WSU hosted the USA Weightlifting National University Championships. WSU's weightlifting team placed 3rd in the co-ed and men's team competitions.
- 2) Wight, faculty, staff and students went on the Mount Ogden Hike on Saturday, Oct. 3. The hike has been taking place every year since 1987 and off and on since 1922.
- 3) WSU student Isaac Farley started the O-Town Kitchen, which employs homeless parents to make preserves for others.
- 4) For the fourth year, Weber State University will participate in the Civic Learning and Democratic Engagement initiative sponsored by NASPA, an organization for student affairs administrators.
- 5) Education leaders who are a part of the Council of Education Deans will meet at WSU Oct. 8 and 9 to discuss teacher shortages during their annual conference.
- 6) Ryan Thomas, associate provost for WSU, has announced plans to retire. Thomas recently led the university through the accreditation process, which garnered five commendations and zero recommendations. He also served as president for

	the College of Eastern Utah prior to coming to Weber State. WSU is conducting a search for Thomas' replacement and wishes him well.
WSUSA President's Report	V. WSUSA Student Body President Cash Knight gave a report on the following items:
(Late Night at Weber)	1) Late Night at Weber, an event for freshmen, had more than 800 people in attendance.
(Block Party)	2) The WSU Block Party had its biggest success to date, with 182 booths featured.
(Foam Bash)	3) More than 3,000 people participated in WSU's annual foam bash.
(Buddies Without Borders)	4) The student senate is working on several projects, including Buddies Without Borders, which provides peer-to-peer tutoring and English practice with international students.
(Kirsten Powers)	5) Fox News commentator Kirsten Powers' visit to WSU was a success, with a packed house and dozens of audience members standing outside of the Wildcat Theater doors to listen.
(Homecoming Dance)	6) WSU sold more than 450 tickets to the Homecoming dance, with a percentage of the proceeds going to Stop Hunger Now.
(Homecoming Tailgate)	7) The presence at the Homecoming tailgate was impressive, and the team performed well.
(Box Tops)	8) WSUSA is collaborating with WSU Athletics to collect box tops to benefit elementary schools in Ogden.
(Charity Beyond Borders)	9) Athletics and the WSU Alumni Association are partnering with WSUSA with Charity Beyond Borders to sell 250 tickets for the upcoming "Hunger Games" movie to students in order to gather medical supplies to send to Ghana, Africa. In closing, Knight told other board members that he has a big focus upon service as WSUSA president.

Alumni President's Report	VI.	Heather Hales, president of the WSU Alumni Association's Board of Directors, gave a report on the following items:
(Student Alumni Association)	1)	The membership count of WSU's Student Alumni Association has reached 172.
(Regional Alumni Chapters)	2)	The Pacific Northwest Chapter of WSU's Alumni Association held a tailgating party on Sept. 4 in Corvallis, Oregon. More than 110 people participated and Athletics Director Jerry Bovee spoke.
(Homecoming Events)	3)	Homecoming week included several events including the Retired Faculty and Staff Luncheon, which the Alumni Association hosted, and a Past Trustees and Presidents Luncheon. Other events included a WSU Salutes ceremony and dinner on the prior evening at Wight's house, and a Greek Life and Social Club Reunion.
(Young Alumni Council)	4)	The WSU Young Alumni Council hosted a Run For the Fund of It 5K on Sept. 19. Wight and his wife, Victoria Rasmussen, participated, and Waffle Love provided food.
(Weber Historical Society)	5)	The Weber State Historical Society Lecture Series has begun. The first lecture took place on Sept. 21 with Richard Hirsh, a Virginia Tech professor who spoke on rural electrification.
Faculty Report	VII.	Marek Matyjasik, vice chair of the faculty senate, gave the following report:
(Graduation and Retention)	1)	The faculty senate is examining how to improve graduation and retention rates. Faculty members are excited to contribute to that effort, and the senate's executive committee will continue the conversation.
Committee Reports		
Business Committee	VIII.	Chair Alan Hall, filling in for Scott Parson, gave the following report on the Board of Trustees Business Committee:

(Financial Report)

- 1) The financial report, supplied by Vice President Norm Tarbox, indicates that the finances of the university are in good shape. However, WSU must retain its student numbers.

(Audit Committee Report)

- 2) Hall turned the time over to Nolan Karras, who said the Board of Trustees was well served by Bryce Barker. Karras reported that a few WSU entities will have follow-up audits. In addition, he reported that the institution has been responsive to auditors. Karras also said there is an opportunity to broaden the discussion of risks to those that are outside financial risks.

ACTION

On a motion from Nolan Karras seconded by Louenda Downs, the Board of Trustees unanimously approved the audit committee minutes from the Sept. 1 meeting.

(Institutional Residence Annual Report)

- 3) Norm Tarbox, vice president of administrative affairs, shared the report on WSU's institutional residence.

(Discretionary Funds)

- 4) Tarbox provided a report on discretionary funds for the institution, which come in the form of interest income and unrestricted gifts and grants. He reported that the majority of funds go to athletics, student scholarships, faculty and staff recognition, and support of the conference center.

(Retirement Report)

- 5) Tarbox gave a report on the WSU Retirement Committee, which meets quarterly to manage retirement programs. The committee is tasked with reviewing investment options, providing new options and managing communication with employees.

ACTION

On a motion from Karras seconded by Downs, the Board of Trustees unanimously approved the reports.

(Campus Community Update)

- 6) Tarbox reported on a campus community update meeting that Mark Halverson, director of campus planning and construction, gave to area residents on June 30, 2015.

ACTION

On a motion from Downs seconded by Karen Fairbanks, the Board of Trustees unanimously approved minutes from the June 30, 2015, Campus Community Update Meeting.

(Monthly Investment Report)

7) Trustees reviewed the monthly investment report.

Personnel and Academic Policy Committee

IX. Kevin Sullivan, chair of the Personnel and Academic Policy Committee, said that no action items from the committee were required. In the absence of action items, trustees discussed completion rates at the university and metrics for those rates.

Adjourn to Executive Session

X. On a motion by Karras, seconded by Karen Fairbanks and approved unanimously by roll call vote, the meeting was adjourned to executive session at 10:18 a.m. for the purpose of a discussion of the character, professional competence, or physical and mental health of an individual.

Reconvene to Public Meeting

XI. On a motion from Fairbanks seconded by Downs, the Board of Trustees reconvened to an open meeting for the purpose of voting upon WSU's selection for the December 2015 commencement speaker.

ACTION

XII. On a motion from Fairbanks seconded by Heather Hales, the Board of Trustees voted unanimously to approve Roger Trincherro as commencement speaker and honorary degree recipient for WSU's December 2015 commencement.

Other

XIII. Trustees discussed on-campus parking and campus security.

Meeting Adjourned

XIV. On a motion by Louenda Downs seconded by Cash Knight, the meeting adjourned at 10:28 a.m.

Minutes Submitted by:



Shane D. Farver, Secretary
WSU Board of Trustees



Charles A. Wight, President
Weber State University



**President's Report
WSU Board of Trustees
Oct. 6, 2015**

1. The WSU Weightlifting Club hosted the USA Weightlifting National University Championships in the Wildcat Center Sept. 25-27. Over 450 athletes representing 200 universities from across the nation attended. WSU's weightlifting team took third place in the nation in the co-ed team competition as well as third place in the men's team competition. Each member of the Wildcat team posted a personal best score during the event.
2. The tradition of WSU's Mount Ogden hike continued Saturday, Oct. 3 with faculty, staff and students having a choice of hiking from at Snow Basin, Taylor Canyon or Beus Canyon. The first WSU Mount Ogden hike took place in 1922.
3. Isaac Farley, a WSU Goddard School of Business & Economics student, created the O-Town Kitchen, a nonprofit organization that employs homeless parents to make preserves for sale. The preserves are sold at local farmers markets. Farley, who is formerly homeless himself, plans to move to online sales in November.
4. For the fourth year, Weber State University will participate as a lead institution in the Civic Learning and Democratic Engagement (CLDE) initiative sponsored by NASPA, also known as Student Affairs Administrators in Higher Education. This year, WSU's Center for Community Engaged Learning will play a greater role as a lead advisory institution. This involves providing advice, direction and feedback to the NASPA staff about initiatives, mentoring, contributing blog posts, planning sessions for the annual CLDE conference, and more.
5. Education leaders from across the state will meet at WSU Oct. 8-9 to discuss teacher shortages in Utah and nationwide. The Council of Education Deans' annual conference focuses upon the theme of "Celebrating the Outstanding Teachers of Today and Ensuring Quality Teachers for Tomorrow." In addition to addressing shortages, the conference will also focus upon encouraging careers in teaching.
6. After more than seven years of service as Weber State University's associate provost and dean of undergraduate studies, and 21 years as an administrator at Utah System of Higher Education universities, Dr. Ryan Thomas has decided to

retire. Ryan recently led WSU through its Northwest Accreditation process, which resulted in five commendations and zero recommendations. He also has provided insight to faculty, staff, and directors from across the university. Dr. Thomas plans to dedicate himself to humanitarian work upon his retirement, and the university wishes him the best. WSU has begun the process of searching for his replacement.



WSUSA October Monthly Report

- In collaboration with LDSSA and WSUSA, Late Night at Weber took place Aug. 28 on the Rugby field. The event targeted freshmen, and more than 800 people attended.
- The Block Party was the most successful to date, with 182 booths featured. This included clubs and organizations, departments, services, as well as outside vendors and supporters. WSU partnered with the American Parkinson's Disease Foundation to promote awareness.
- The annual Foam Bash took place on Sept. 4. Attendance was over 3,000.
- The student senate is creating a Buddies Without Borders program in order to provide peer-to-peer tutoring and English practice with international students.
- Kirsten Powers of FOX News spoke on the topic of free speech and debate on Sept. 17 in the Wildcat Theater. All 257 seats were filled, and students were standing outside the doors to listen.
- The Homecoming Dance took place on Sept. 18. A percentage of ticket proceeds went to Stop Hunger Now.
- The Collaboration Committee — including representatives from the Alumni Association, WSU Athletics, ambassadors, Greeks, LDSSA, SAAC and WSUSA

– worked together to plan and promote a Homecoming tailgate party.

Student attendance at the tailgate and game were significantly higher than last year.

- In collaboration with Weber State Athletics, WSUSA is collecting box tops. All proceeds will go to local elementary schools in Ogden. This is a yearlong competition between all of the universities in the Big Sky Conference.
- WSUSA is partnering with Charity Beyond Borders in an effort to collect and ship medical supplies to Ghana. An entire theater at the Junction is being reserved on Nov. 19 for the “Hunger Games” premiere. WSUSA will purchase more than 200 tickets, which will be sold to students and the community at an increased cost. All profits will go toward the mission.



**Weber State University Alumni Association President's Report
WSU Board of Trustees
October 2015**

SAA

The Student Alumni Association has been hard at work during the month of September with their membership drive. The SAA is a dues-paying organization and is the largest registered club at Weber State University. Members must pay \$20 each year and receive a game day shirt, membership shirt, parking permit discount, free tailgating at all home football games, pre or post basketball game activities, and discounts around the community. As of today, membership count is at 172.

Regional Alumni Chapters

The Pacific Northwest Chapter of the Alumni Association held a tailgate in Corvallis, Oregon, on September 4, 2015, in conjunction with the Weber State vs Oregon State football game. Over 110 people attended the event and were welcomed by Brody Barnes, the President of the PNW Chapter. Those in attendance were also fortunate to hear a few words from Jerry Bovee, Director of Athletics. The Spirit Squad led the group in a few cheers before everyone departed for the game.

Homecoming Events

Many events and reunions were held during Homecoming week, helping us to reconnect with our Alumni. On Tuesday, President Wight hosted a **Retired Faculty and Staff reunion** luncheon for over 80 former employees and their guests. During the luncheon, President Wight provided his honored guests with an update regarding the University. This event provided all a wonderful opportunity to reconnect with former colleagues and friends.

A **Past Board of Trustees** luncheon was also held on Wednesday by the President at the Lindquist Alumni Center during this week. Past Alumni Association Presidents, Student Body Presidents and past members of the Trustees were in attendance.

The 47th Annual **WSU Salutes ceremony** honoring outstanding students, alumni and community members for service to the campus and community was held September 17 at 7 p.m. in the Hurst Center for Lifelong Learning Dumke Legacy Hall. The event featured a short biographical video of each award recipient. Alumnus Paul Draper was the MC and dazzled the audience with his magic and mental tricks. This year's award recipients are Distinguished Alumnus, Brad Wilson; Outstanding Young Alumna, Ariana Escalante; Lewis W. Shurtliff Award for Contributions to Education, Karla K. Bergeson; Distinguished Service, Rick and Karen Fairbanks; Emeriti Lifetime Achievement, Robert Newman; Emeriti Homecoming Royalty, Ed and Carol Freestone; Student Royalty, Amina Khan and Parker Shaw. The Homecoming Royalty were also presented at half time of the Football game.

For the first time a **Greek Life and Social Club reunion** was held. The committee has been working on this reunion for two years. In partnership with the Student Affairs Advancement Committee, former Social Club

members and Sorority and Fraternity members came home to campus to enjoy a social, dinner, tailgate, and football game. Members from the 1950's to current Greek life students enjoyed beautiful displays provided by University Archives as well as a slide show spanning the many decades of involvement at Weber. Val Lofgreen a member of the Phoenix social club even wore his sweater from back in the days. Alumni came as far away as Washington D.C. Texas, and New Mexico to reconnect with old friends.

Young Alumni Council

The YAC hosted their annual "Run For the Fund of It" 5K and Kids K on Saturday, September 19th. The Kids K was held at 8:30am and participants were able to run with Waldo and were awarded medals by President Wight and Alumni Association President, Heather Hales, at the conclusion of the race. The 5K began immediately upon the conclusion of the Kids K. Registration fees for each race included a bag of swag provided by Nationwide Insurance, a race t-shirt, and complimentary breakfast provided by Waffle Love and Sodexo. All proceeds from the race are awarded the following academic year to a student pursuing a Master's Degree at Weber State University. Applications for this scholarship are accepted in March of each year and applicants go through a rating process by the WSUAA Student Relations Committee and the final recipient is chosen by the Young Alumni Council.

Weber Historical Society

The Weber Historical Society Fall 2015 Lecture Series has begun. The first lecture was held on September 21st in the Dumke Hall. Richard Hirsh, a professor at Virginia Tech presented the standard history of rural electrification. He discussed private companies and land-grant universities who helped establish the basis for powering up farms in the 1920's. It was well attended by the community. The next lecture will be held October 19th.

BUSINESS COMMITTEE
OF THE
WEBER STATE UNIVERSITY BOARD OF TRUSTEES

A meeting of the Business Committee of the Weber State University Board of Trustees was held at 8:30 a.m., October 6, 2015, in Room 302A, President's Office.

Members present:

Mr. Alan Hall

Mr. Nolan Karras

Ms. Heather Hales

Weber State University officials present:

Dr. Charles A. Wight

President

Dr. Norm Tarbox

Vice President for Administrative Services

Dr. Brad Mortensen

Vice President for University Advancement

Mr. Steve Nabor

Senior Associate Vice President for Financial Services & CFO

Mr. Bryce Barker

Director of Internal Audit

Mrs. Anita Preece

Secretary

Visitors: None

Excused:

Mr. Steve Starks

Press: None

Mr. Scott Parson

BUSINESS COMMITTEE MEETING

Minutes

1. The minutes of the meeting held on September 1, 2015, were approved on a motion by Mr. Karras and a second by Ms. Hales.

Financial Reports for
the Month ending
August 2015

2. Vice President Tarbox reviewed the Financial Report for the month ended August 2015. With 16.67% of the year completed, 14.19% of the budget was expended.

Vice President Tarbox reported that with two months of activity for the FY 2015-2016, there is not much to report by way of spending patterns and data.

Vice President Tarbox explained that the average downturn in enrollment is usually 6 semesters, not counting summer. Fall 2015 is the 6th semester, so WSU is hopeful that enrollment will increase. He also mentioned that reserves have been set aside to weather the storm, and that WSU has not had to use much of those reserves.

Vice President Tarbox gave an update of expenditures.

Motion

3. On a motion by Ms. Hales and a second by Mr. Karras, the Financial Report for August was approved.

Audit Committee Report

4. Mr. Hall mentioned that it was decided in the September 1, 2015 Audit Committee Meeting, that the Risk Management employees Ron Smith, and Abel Mkina would attend the November Business Committee Meeting to discuss Enterprise Risk Management.

	Trustee Karras had requested that the Audit Committee discussions focus on general risks to the university instead of focusing on the specifics of the audits in the future. Mr. Hall mentioned that there were no items that warranted discussion in the Audit Committee Report.
Motion	5. On a motion by Mr. Karras, and a second by Ms. Hales, the Audit Committee Report was approved.
WSU Institutional Residence Annual Report	6. Vice President Tarbox reported that the Board of Regents Policy R207, Institutional Residences, assigns to the Board of Trustees the responsibility of reviewing and approving the operating budget for WSU's institutional residence annually. WSU does not own an institutional residence, and the President uses his home for private functions related to the university, a stipend is paid to the President in lieu of living in an institutional residence.
Motion	7. On a motion by Ms. Hales, and a second by Mr. Karras, the Audit Institutional Residence Annual Report was approved.
WSU Institutional Discretionary Funds Report for year ended 6/30/15	8. Vice President Tarbox explained that the Board of Regents Policy, R-548, Institutional Discretionary Funds Administration and Accountability, defines and governs the use of discretionary funds at each USHE institution. The use of discretionary funds are regulated by the Regent's Policy and are subject to an annual audit. The audit has been completed and expenditures for the past year appear to be in compliance.
Motion	9. On a motion by Mr. Karras, and a second by Ms. Hales, the Institutional Discretionary Funds Report for the year ended 6/30/15 was approved.
Annual Report of the WSU Retirement Plan Executive Committee	10. Vice President Tarbox mentioned that WSU Policy requires that an annual report be made to the Board of Trustees summarizing the activities of the University's Retirement committee. This committee is charged with overseeing the University's retirement programs and making necessary changes. The meeting minutes for the three meetings held last year were included in the agendas for Trustee review.
Motion	11. On a motion by Mr. Hales and a second by Mr. Karras, the Annual Report of the WSU Retirement Plan Executive Committee was approved.
Campus Community Update Meeting	12. Vice President Tarbox reported that on an annual basis, the President of the University, along with other officials of the university, conduct a public hearing to update and inform the

		neighbors on the status of current construction projects on campus and future plans for additional growth. It is an open forum with a question and answer period. The meeting was held on June 30, 2015, and approximately 60 members of the community were in attendance. This was an information item only.
Monthly Investment Reports	13.	Vice President Tarbox presented the Monthly Investment Reports for the months of July and August. He mentioned that WSU is in compliance with the State Board of Regents and the Money Management Act.
Motion	14.	On a motion by Mr. Karras, and a second by Ms. Hales, the Monthly Investment Reports were approved.
Adjournment	15.	The meeting was adjourned at 9:13 a.m.

Board of Trustees
Personnel and Academic Policy Committee
October 6, 2015

Members present: Kevin Sullivan, Chair, Karen White Fairbanks, Louenda Downs, Jeff Stephens, Madonne Miner, Jan Winniford

Guests:

1. Personnel Changes were presented to the committee.
2. The following Early Retirement Requests were approved on a motion by Louenda Downs seconded by Karen Fairbanks:

John Durney, FM Custodial, Total Early Retirement, March 16, 2016
James C. Christian, Performing Arts, Total Early Retirement, June 30, 2016
Gary Dohner, English, Total Early Retirement, June 30, 2016
Judy Elsley, English, Total Early Retirement, June 30, 2016
Mike Whetton, Facilities Management, Total Early Retirement, September 23, 2016

3. WSU Academic Affairs PPT information item only.

FINANCIAL REPORT
September 2015

This report includes three full months of activity since the close of the 2014-2015 fiscal year. It is developed using cash-basis conventions and will be updated regularly as additional months are completed and accounted for during the 2015-2016 fiscal year.

It is recommended that the financial report be approved.

UNAUDITED FOR
DISCUSSION ONLY

WEBER STATE UNIVERSITY

FINANCIAL REPORT

SEPTEMBER 30, 2015

Presented: Weber State University Board of Trustees, November 3, 2015

Weber State University
Cash Basis Summary of Operations
For the Month Ended September 30, 2015
25 Percent of the Year Completed

UNAUDITED FOR
DISCUSSION ONLY

	Trustees Approved Budget 100%	Percent Of Budget Expended	Current Month Expenditures	Year To Date Expenditures	Prior Year To Date Expenditures	Percent Increase (Decrease)	Total Expenditures Prior Year
State Appropriated Funds							
Education and General (Excluding Athletics)	\$147,229,326	20.92 %	\$9,968,133	\$30,800,648	\$30,942,750	(0.46) %	\$138,505,682
Athletics	3,195,370	27.95 %	361,816	893,147	866,575	3.07 %	3,289,315
Educationally Disadvantaged	483,927	15.92 %	26,413	77,045	86,606	(11.04) %	313,268
Total State Appropriated Funds	150,908,623	21.05 %	10,356,362	31,770,840	31,895,931	(0.39) %	142,108,265
Net Funds Available for Expenditure	\$150,908,623	21.05 %					
Other Unrestricted Funds							
Institutional Discretionary			60,296	411,569	569,653	(27.75) %	1,401,164
Continuing Education Programs			491,654	1,776,790	1,509,070	17.74 %	8,392,864
Shop Funds			712,922	1,827,107	2,081,370	(12.22) %	9,954,027
Service Enterprises			309,082	932,822	859,051	8.59 %	4,572,282
Auxiliary Enterprises			2,264,472	6,058,966	6,304,025	(3.89) %	20,023,737
Athletics			663,746	2,418,427	2,331,957	3.71 %	5,469,308
Self Supporting/Miscellaneous			300,000	1,030,298	992,002	3.86 %	3,425,587
Total Other Unrestricted Funds			4,802,172	14,455,979	14,647,128	(1.31) %	53,238,969
Restricted Funds							
Grants and Contracts			2,183,182	13,880,455	15,528,789	(10.61) %	37,927,595
Gifts			331,984	2,915,996	2,693,491	8.26 %	10,046,661
Total Restricted Funds			2,515,166	16,796,451	18,222,280	(7.82) %	47,974,256
Other Funds							
Agency Funds			4,754,785	17,106,071	19,638,540	(12.90) %	48,952,287
Associated Students			504,496	1,325,722	1,401,857	(5.43) %	6,005,560
Plant Funds			2,669,910	13,851,320	6,189,525	123.79 %	26,936,373
Total Other Funds			7,929,191	32,283,113	27,229,922	18.56 %	81,894,220
Total All Funds			\$25,602,891	\$95,306,383	\$91,995,261	3.60 %	\$325,215,710

Weber State University
Cash Basis - Summary of Operations
Report Heading Descriptions

Report Heading	Heading Description
State Appropriated Funds: Education & General, Athletics, Educationally Disadvantaged	Funds appropriated by the State of Utah. The primary funding sources are state tax dollars and tuition. Examples of accounts include: instruction (e.g., English, Economics, Botany), administrative (e.g., President's Office, Payroll, Purchasing), facilities (e.g., utilities, landscaping, custodial)
Other Unrestricted Funds:	Funds received for which there are no stipulations by external agencies or donors as to the purposes for which they should be expended. These funds do have institutional restrictions.
Institutional Discretionary	The primary funding source is investment earnings. Various items and projects are financed with discretionary funds. Examples include: land purchases, equipment purchases, urgent institutional needs.
Continuing Education Programs	Accounts that are primarily non-credit producing programs. Examples of accounts include: personal enrichment, professional development, conferences.
Shop Funds	Primarily accounts that support academic activities. Sources of revenues are generally sales/services to students. Examples of accounts include: Science Stores, Student Testing Center, lab fees.
Service Enterprises	University departments whose sales/services are provided primarily to other University departments. Examples of accounts include: Mail Services, Vehicle Fleet, Printing Services.
Auxiliary Enterprises	University departments whose sales/services are provided primarily to the campus community. Examples of accounts include: Union Building, Student Housing, Bookstore.
Athletics	This group of accounts is comprised of all the individual sport accounts. Examples of accounts include: basketball, volleyball, football.
Self-Supporting	Academic programs that can produce credit hours but are not funded by State appropriated monies. Examples of accounts include: Military Science, Paramedics, Science Education Institute.
Miscellaneous	Miscellaneous accounts not captured in the other groups. Examples of accounts include: unrestricted gifts, endowment income accounts, capital campaign.
Restricted Funds:	Funds received which are limited by external agencies or donors as to the purpose for which they may be expended.
Grants & Contracts	External grants and contracts. Examples of accounts include: Student Upward Bound, Pell student financial aid, Toyota Automotive Training.
Gifts	External funds received from donors that are restricted for specific purposes. Examples of accounts include: scholarships, facilities, academic programs.
Other Funds:	Remaining accounts of the University
Agency Funds	Funds held by the University as custodian or fiscal agent. Examples of accounts include: sales tax collections, Stafford student loans, scholarship trust funds.
WSU Student Association	Programs supported with student fees and other miscellaneous sales. Examples of accounts include: student government, intramurals, Signpost.
Facilities	Funds received for the construction and improvement of facilities and major equipment acquisitions. Examples of accounts include: stadium remodel, Visual Arts Building, Davis Campus

**WEBER STATE UNIVERSITY AUXILIARY ENTERPRISES
ANNUAL REPORT FOR THE YEAR ENDED 6/30/15**

Board of Regents Policy R550, Auxiliary Enterprises Operation and Accountability, defines and governs the operation of auxiliaries at each USHE institution. The auxiliaries at Weber State University are: bookstore, student center, food services, housing, and student health services. Policy R550 defines the accounting and reporting requirements for such auxiliaries and outlines an audit and review process that involves an institution's internal auditors and the USHE's Associate Commissioner for Finance and Facilities. Boards of Trustees are also asked to review, approve and forward annual auxiliary reports to the Board of Regents.

WSU's 2014 - 2015 Auxiliary Report is included here. Trustee approval is sought for this report.

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Auxiliaries Summary

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$5,023,237	\$5,276,116
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$19,884,513	\$21,109,661
B. Expenditures	\$17,790,446	\$18,766,007
C. Net Operating Income	\$2,094,067	\$2,343,654
D. Transfers		
1. Mandatory	(\$1,624,188)	(\$1,647,364)
2. Net Non-Mandatory	(\$217,000)	(\$67,000)
E. Net Change in Fund Balance	\$252,879	\$629,290
III. ENDING AUXILIARY BALANCE	\$5,276,116	\$5,905,406
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Bookstore

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$3,238,115	\$3,292,729
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$11,414,031	\$13,565,000
B. Expenditures	\$11,359,417	\$12,937,743
C. Net Operating Income	\$54,614	\$627,257
D. Transfers		
1. Mandatory	\$0	\$0
2. Net Non-Mandatory	\$0	\$0
E. Net Change in Fund Balance	\$54,614	\$627,257
III. ENDING AUXILIARY BALANCE	\$3,292,729	\$3,919,986
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Weber State University Campus Stores
Auxiliary Report for the Fiscal Year ending June 30, 2015

Our Vision:

We are Building a Culture of Innovative Solutions and Partnerships.

FINANCIAL PERFORMANCE

As indicated in the “Summary of Auxiliary Operation”, Weber State University Campus Stores (WSUCS) generated \$54,614 net income for the just completed fiscal year. This continues a pattern of positive financial performance by the Campus Stores organization developed over recent years.

The 2014-2015 academic year has brought significant challenges to Campus Stores as we strive to continue our financial success in the recent economically turbulent and highly competitive times. Students are increasing their efforts to avoid purchasing items that are not absolutely necessary and always searching for ways to reduce expenditures. These challenges require that the organization remain flexible and innovative with our service and product lines.

Based on the solid financial background the organization has developed and implemented, the Management Team is confident that their current strategic initiatives will continue to provide a solid base for positive financial performance into the future.

STRATEGIC INITIATIVES

The increasing number of ongoing initiatives within Weber State University Campus Stores underscores the dynamic and challenging opportunities facing the industry. It is the overall goal of the WSUCS to support the campus community and to maintain the fiscal discipline that the Management Team attributes to the strong financial performance this year. Each of these initiatives is designed to contribute to the success of the WSUCS and strengthen its contribution to the University.

- **Point of Sale System** – Campus Stores migrated to a new Inventory Management and POS System. This new software will allow us to better serve our campus community and complete the marketplace. This new system also allows us to be more transparent with students and faculty.
- **New Website Design** – In the ever-demanding need to better service our customers, e-commerce is a must. As a result, we redesigned our website to provide more product and services, ease of navigation, analytic tools and a robust database that helps us understand what our customer want and need.
- **New Course Material Adoption Tool and Compare Site** – This might be one of our most innovative projects we have done. We call it HERO. This highly interactive tool allows the Provost Office, Academic Departments, Faculty, Students to work together to

drive down the cost of Course Materials. It also provides transparency through the whole Course Material ordering process. For example, students now have the opportunity to see if and when professors have order their textbooks for class. Faculties for example, now have the capability to see what their colleagues are using for course materials in comparable class at any given institution across the country.

- **30 in 3 Program** – This amazing Summer Semester pilot program sponsored by the Provost office and in partnership with Campus Stores provided students the incentive to increase their credit hours by awarding free Course Material.
- **Campus Stores Expansion** – Campus Stores opened a new physical location at the Dee Event Center. This new beautiful facility is a hallmark to the Dee Event Center and Weber State Fans.
- **Concessions at the Dee** – Campus Stores continues to mine out opportunities. Our latest is providing general concessions during Weber State University and High School graduations with great success. The university's beverage distributor, Swire, for example said we sold more Coke products during that period than any other university event. As a result of our success you can expect greater things to come in the future.
- **Wildcat Print & Design Services** – Campus Stores has recently taken over University Printing Services and combined it with Art Services to make one committed department to expanded those good and services in a more efficient and cost effective way.
- **Reinvesting in Campus** – Campus Stores continues to contribute to the Reinvesting in Campus initiative. Launched in April 2006 to return profits to the University community, this initiative includes the creation and funding of Student Scholarship endowments; Staff and Faculty Grants; Student Government endowments; and an Entrepreneur Fund designed to promote further innovation and enhancements. To date, Campus Stores has awarded over 300 book scholarships to Weber State Students.
- **WSU Campus Community Donations** – Campus Stores contributed annual donations to various campus departments and local Weber State University Community organizations. Donation contributions include a variety of merchandise such as WSU clothing and gifts, electronics, supplies, store gift cards, Bookstore merchandise and direct financial contributions. Campus Stores donated over \$100,000 in goods, services and financial contributions to the WSU Community during the 2014-2015 fiscal year.
- **Campus Department Support** – Campus Stores supports the campus community by utilizing on-campus resources in all aspects of its business operations. This includes all incurred marketing costs, such as promotional and advertising material through Printing Services, Signpost, Courier Services and Communications Department. In 2014-2015 Campus Stores purchased over \$125,000 in goods and services from these and other

on-campus departments. Campus Stores continues to make its vendors and suppliers available to the entire campus community thereby allowing other departments to purchase materials and services at or below cost.

- **Scholarship/Financial Aid Card Program** – Campus Stores, in partnership with the Scholarship Office, Cashiers Office and Financial Aid Office, implemented a Gift Card to provide enhanced scholarship services and improve internal controls.
- **Student Payment Plan** – Campus Stores, in partnership with the Busar Office, implemented a sensible Student Payment Plan to provide a financial solution to students in regards to the high cost of course materials. In addition, strong internal controls have been implemented to protect students and the university.
- **Textbook Rental** – December 2009, Campus Stores added a rental program to our textbook services. Over 6,500 textbook titles are available to WSU students as a rental solution. During this last fiscal, over \$600,000 books have been rented. The Campus Stores management team is committed to finding less expensive solutions to the rising costs of education.
- **Davis Expansion** – With the continued increase in student population and academic programs on the Davis Campus, the Davis store continues to add services, products and resources. This effort has resulted in a full-time manager, cashiering services (i.e. parking passes, registration fees).
- **Davis Food Services** – Campus Stores took over Food Services for the Davis Campus and has unbelievable success. Our primary objective to deliver quality food for a reasonable cost to students, faculty and staff. In addition to keeping this promise we hired a full-time Food Services Manager to over see quality control, consistency and the customer experience.
- **Hosting of Multiple Campus Events** – Campus Stores directly hosted numerous events on campus designed to support the students, faculty and staff at Weber State and add to the academic and community environment. A few of these events include: numerous book signings, children's book drive, Wildcat Tech Expo, Office Products Showcase, Faculty/Staff Holiday Celebration, Faculty Textbook Open House, etc...
- **HEOA Implementation** – Federal regulations under the new Higher Education Opportunity Act include "Textbook Affordability" provisions. These mandates were implemented for the Fall semester 2009 and will improve student's access to textbook information. Campus Stores not only implemented these regulations, but also will continue to conduct training with faculty and staff to assist with compliance.
- **Medical Supplies and Kits** – Campus Stores continues to build partnerships with Dental Hygiene, Nursing and Respiratory Therapy where specific kits have been created

to offer improved pricing and availability of required medical equipment. Additionally, Campus Stores will be expanding its medical equipment offerings within the store to help improve the medical student's access to needed materials.

- **Electronic Faculty Adoption** – Campus Stores has partnered with the campus IT department to create an automated course material adoption process that meets the university policies and procedures and will also comply with HEOA requirement reports.

LOOKING TOWARD THE FUTURE

In this ever changing academic and financial environment, it is the goal of the Management Team to explore every opportunity to not only maintain Campus Stores' current level of service and product line, but to find ways to build on the successes on the last 7 years. A few of the projects include:

- **Changes in textbook Market** – Campus Stores is committed to staying ahead of the textbook market when it comes to service and pricing strategies. Our “Dare to Compare” program, textbook rental, online ordering, pick-up service and custom publishing program represent that commitment. Campus Stores works tirelessly to provide students the most accurate and convenient textbook options with the best possible price. Conscious of the shrinking textbook market, the management team also recognizes the importance of researching and implementing new revenue opportunities not related to textbooks.
- **Digital trends for course materials** – As the market shifts towards digital solutions, Campus Stores is continually looking for ways to serve the campus community in this area. By providing print-on-demand, open source material, E-books and other solutions we hope to continue in leading the way for the bookstore industry.
- **WSU Downtown** – Once again Campus Stores has provided a valuable solution to help meet student's needs. We have increased our convenience by adding an additional store location downtown where 35% of the current student body resides within a five-mile radius.

“The first place I visit, when on a strange campus, is the bookstore. It tells me all I need to know about the quality and commitment of the institution.”

~Daniel J. Boorstin, Former Librarian of Congress

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Housing

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$727,161	\$851,304
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$4,734,670	\$3,860,094
B. Expenditures	\$2,919,339	\$2,143,697
C. Net Operating Income	\$1,815,331	\$1,716,397
D. Transfers		
1. Mandatory	(\$1,624,188)	(\$1,647,364)
2. Net Non-Mandatory	(\$67,000)	(\$67,000)
E. Net Change in Fund Balance	\$124,143	(\$1,580,364)
III. ENDING AUXILIARY BALANCE	\$851,304	(\$729,060)
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Weber State University
Auxiliary Report
Fiscal Year Ending June 30, 2015
Housing & Residence Life

Financial Performance:

Fall 2014 occupancy was 829. This is 53 more residents than the previous year. University Village (UV) was 96% full and Wildcat Village (WV) was 71% full.

True Net Income for 2014-2015 (after bond payment) was \$124,143, which left Housing Operations with an ending auxiliary balance of \$851,304. Housing worked to increase summer conferencing, reduced staff, decreased utility costs, allocated some space for University Offices, and many other cost cutting and revenue generating programs to make the year profitable.

Quality of Services:

This year we used our Live, Learn, Grow student engagement model. All of our programming and activities surrounded one of the three themes. Live focuses on social activities, Learn focuses on academically engaging programs, and Grow focuses on community service and sustainability measures. Our retention of residents who continued to live in the halls from the previous year was 37%.

Demographic numbers show that 74% of residents were freshmen and less than 1% of residents were first generation students. The gender breakdown was 43% male, 57% female. Ethnicity was 60% white, 9% black, 8% Hispanic, 3% Asian/Pacific Islander, and 1% American Indian, with 4% unspecified. 12% of the residents were international students. The overall average GPA for sophomore and above students was 3.26. The average age of all housing students was 19.

This year Housing used the Educational Benchmarking (EBI) Resident Satisfaction Survey (sixth consecutive year) to gather feedback from students about our programs and services. Residents reported a high level of satisfaction overall with some of the top indicators of program effectiveness being “self-management” and “sustainability.” Feedback gathered from students were compiled, and the staff responded to each item about what action had been taken. This was displayed on large poster boards for the students to see how their concerns had been resolved.

Management Status:

The Housing and Residence Life office is managed by Campus Living Villages. Dr. Brett Perozzi, Associate Vice President for Student Affairs, is the University contract administrator. The director of Housing and Residence Life has been at Weber State for 13 years, providing long term consistency. Dr. Kilcrease has modified his staffing patterns and structure based on needs of students and the University.

Facility Status:

UV completed its 13th year at the end of the spring semester. Preventative maintenance and general upkeep has been maintained, however, UV does have several areas of aging concern. Individual air conditioning units and hot water heaters as well as facility wifi are nearing the end of their life expectancy. Also, normal wear and tear on carpets, furniture, and appliances are showing their age. Housing has maintained a 5-7 year capital improvement plan and continues to address these aging concerns on an annual basis.

WV is a newer facility (5 years old). WV will begin to need capital improvement initiatives in the next 3-5 years, with minor improvements needed annually. Housing has begun budgeting and future planning (5-7 year capital improvement plan) for WV.

Other facilities updates:

- Worked with Conference Services to ensure a successful conference season
- Utilized 2 spaces for University Staff Offices for additional revenue

Other:

Partnerships continue with the following entities:

Sodexo Dining Services
Health Professions Faculty
Facilities Management
Math and Developmental Math Departments

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Shepherd Union Building

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$428,803	\$471,660
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$2,729,048	\$2,692,522
B. Expenditures	\$2,536,191	\$2,692,522
C. Net Operating Income	\$192,857	\$0
D. Transfers		
1. Mandatory	\$0	\$0
2. Net Non-Mandatory	(\$150,000)	\$0
E. Net Change in Fund Balance	\$42,857	\$0
III. ENDING AUXILIARY BALANCE	\$471,660	\$471,660
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Weber State University
Auxiliary Report
Fiscal Year ending June 30, 2015
Shepherd Union

Fiscal Performance

The Shepherd Union financial performance for the past fiscal year saw the Union stay on budget and end the year with a positive net change in the Union's fund balance. Almost all areas of the Union met or exceeded expectations with the Union's conference business leading the way. The conferencing unit added three new large conferences: Mathematics Engineering Science Achievement, Point Guard College Basketball (a collaboration with Sodexo Marketing) and the Lagoon Theme Park Interns returning. As Union Recreation usage continues to decline, a committee has been formed to look at ways to revitalize the area. This committee consists of Union and University staff and students.

Foot traffic in the Union remains steady with an average of 10,000 users per day during the academic year and 5,000 per day during summer break and holiday periods. The number of events held in the Union continue to increase.

The overall fiscal picture of the Union is very healthy with revenues coming in at \$2,729,047.66 and expenditures were \$2,536,190.61, which allowed for a funds transfer of \$150,000 into the Union's reserve for future needs. The ending change in the Union's fund balance is \$42,857.05, with a total fund balance of 471,660.07.

Quality of Services

Solid customer service and meeting the needs of our students are the priorities of the Shepherd Union. We continue to seek ways to improve our services, provide excellent customer service and produce an environment that meets the needs of the entire University community. We measure our performance through various methods including surveys, advisory boards and the annual administration of the EBI Survey of College Unions.

Management Status

After many years of stability, the Union saw major changes in the management team this past year. The retirements of the Union Director and Coordinator of Union Recreation, Bill Fruth and Fred Meaders respectively, and the resignation of the Director of Student Involvement and Leadership, Aaron Newman, have led to three national searches to replace those positions. Staff members have been appointed to interim roles to cover the vacant positions while the search processes conclude.

Facilities Status

The Shepherd Union was extensively renovated and expanded eight years ago. We are now at a point where some significant maintenance and renovations need to take place. We have been able to adequately fund these upgrades in the 2014-15 fiscal year, yet some unexpected issues have arisen, such as water runoff as a result of landscape improvements, and air-wall upgrades due to some engineering issues emerging from the renovation eight years ago. The award-winning design of the Shepherd Union continues to draw students on a daily basis to engage with activities, events, and one another.

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Student Health Services

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$316,007	\$337,584
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$882,116	\$892,045
B. Expenditures	\$860,539	\$892,045
C. Net Operating Income	\$21,577	\$0
D. Transfers		
1. Mandatory	\$0	\$0
2. Net Non-Mandatory	\$0	\$0
E. Net Change in Fund Balance	\$21,577	\$0
III. ENDING AUXILIARY BALANCE	\$337,584	\$337,584
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Weber State University
Auxiliary Report
Fiscal Year Ending June 30, 2015
Health Center

Financial Performance:

For fiscal year 2015, the Student Health Center received an allocation of \$858,113 from Student Fees and generated \$24,003.71 from services and prescription sales for a total of \$882,116.71 in revenues. The expenses for the year totaled \$860,539.59, which left a net income of \$21,577.12. The fund balance for the Health Center is \$337,584.10.

Student fee funding remains the primary source of revenue for the Health Center and allows for the continued operation of the Health Center services while supporting the overall mission of the university. Upgrades for the Student Health Center x-ray system were completed this year. The upgrades to the system now allow for electronic access to the records for interpretation by the radiologist, which leads to a more efficient reporting time to the benefit of the student. Additionally, the x-rays are accessible to athletic team physicians during sporting events to assess injuries sustained by the athletes.

Quality of Services:

Assessment of services continues to be a priority as a tool in measuring quality and effectiveness of services offered to students. Dissemination of educational information relating to services provided at the Health Center continues through presentations to a variety of campus populations.

Services at both the Ogden and Davis Campuses continue to be monitored. The existing partnership with a WSU Nursing Faculty Nurse Practitioner as the provider at the Davis clinic continues to be beneficial for students and departments. Available hours of service at the Davis Campus clinic have been marginally increased as student request for services has indicated.

Compliance to applicable state and federal regulations for designated services such as laboratory, x-ray, and pharmacy remain important and in effect. This is done in part through licensure compliance and inspections specific to each entity.

Digital x-ray services have been initiated at the Health Center. This allows for electronic access for the reading radiologist resulting in faster results to the patient. Digital x-ray provides a service through which both home and visiting athletic team members with an injury can be evaluated as necessary at the time of injury.

The Student Wellness program continues to partner with departments/programs across campus and expansion of program offerings has increased. This unit continues to assist the university in maintaining the necessary compliance to the requirements of Federal regulations for drug and

alcohol programming as well as providing additional wellness services to the campus community.

Management Status:

Technology continues to be an area of emphasis in the Health Center. The Electronic Medical Records (EMR) system remains a valuable tool to both providers and students being served. This system is a resource in evaluating and developing potential services to be offered at the Health Center. Additional equipment has been purchased notably, a Spirometry unit and an EKG machine have been added which allow for direct interface with the EMR system putting the testing results directly into the patients' medical record.

As the clinic increases in visits and utilization, efforts are being made to accommodate students' needs for services. As has been the practice of this health center, every effort will be made to continue fiscally responsible management while maintaining high quality services to students.

Annual Data:

*Total visits of 5038 were made to the clinic by 3159 distinct patients

*800 flu shots were administered to eligible students

*Visits made by	Females	61.3 %
	Males	38.7 %

*Student age groups:

18-26	3444
27-35	1079
35+	515

Utah System of Higher Education



FORM S-8: AUXILIARY ENTERPRISES & BOND RESERVE CHANGE

Institution: Weber State University

Prepared by: Melynde Christensen

Due Date: October 16, 2015

Submission Date: September 30, 2015

AUXILIARY ENTERPRISES CATEGORY: Dining Services Contract Mgmt (Food Services)

2015

	Actual 2014-15	Budget 2015-16
I. BEGINNING AUXILIARY BALANCE	\$313,151	\$322,839
II. SUMMARY OF AUXILIARY OPERATIONS		
A. Revenues	\$124,648	\$100,000
B. Expenditures	\$114,960	\$100,000
C. Net Operating Income	\$9,688	\$0
D. Transfers		
1. Mandatory	\$0	\$0
2. Net Non-Mandatory	\$0	\$0
E. Net Change in Fund Balance	\$9,688	\$0
III. ENDING AUXILIARY BALANCE	\$322,839	\$322,839
IV. BEGINNING BOND SYSTEM RESERVES		
V. SUMMARY OF BOND SYSTEM RESERVE CHANGES		
A. Revenues		
1. Student Building Fees		
2. Auxiliary Mandatory Transfers		
3. Other		
4. Total Revenues		
B. Debt Service Payments		
C. Transfers Out		
D. Net Change in Bond System Reserves		
VI. ENDING BOND SYSTEM RESERVES		
A. Reserve Minimum per Covenants		
B. Held for Retirement of Bonds		
C. Available for Other Purposes		
VII. NOTES AND COMMENTS		
A: Net Non-Mandatory Transfers were used for:		
B: Transfers of Bond Reserves were used for:		

Weber State University
Auxiliary Report
Fiscal Year Ending June 30, 2015
University Dining Services

Fiscal Performance

The debut in 2014-15 of the new food concept Waldo's Cheesie Grill, was met with rave reviews. Sales increased by 60% in its busiest week, over prior year sales from the former Grill 155.

Following the disappointing business venture in 2013-14 at the Davis Campus, Dining Services turned over the operation of the convenience store and the restaurant venue to WSU Campus Stores. And due to Housing and Residence Life occupancy being slightly lower than anticipated, Sodexo and the University have worked together to continue the solid partnership between the two entities by determining the amount of capital funds provided on level of meal plan participation. Despite these obstacles, the university realized a net revenue of \$9,688.60, and retains a strong fund balance of \$322,839.33.

Total retail and catering sales exceeded prior year sales by \$190,000. Concessions also had higher revenue than the prior year with one additional home football game and some high school playoff games.

Kwik Vending Service, which services the snack machines, reported a gain of 30% over the previous year. This is attributed to the addition of credit card readers on all machines. The beverage vending, serviced by Swire Coke, reported a decline in sales of 100 cases. This was due to machine issues which has since been corrected by the addition of 12 new machines in the highest volume sales buildings.

Quality of Services

Dining Services at Weber State continues to be of a consistently high quality, and is value oriented. This is reflected in the results of several assessment programs, surveys and focus groups conducted by Sodexo and the University. A Food Advisory Committee meets monthly to discuss comments by clientele and look at ways to improve service and food selections.

Sodexo continues to partner with Weber State as an active campus partner. Sodexo has partnered with WSU Clubs and Organizations in the Food Recovery Network (FRC), which delivers surplus, unsold food at least once per month to non-profits. The aim is to ensure that surplus food feeds people, not landfills. During the month of November, Sodexo cashiers gathered \$1,514 in cash donations to give to Weber Cares, WSU's on-campus food bank.

In addition, Dining Services has continued to provide a range of operations from catering events, which numbered 1,689 events with 138,000 guests served, to operating convenience stores in the

Union and Stewart Wasatch Hall, seven retail operations within the Union, and providing concessions at major events and sporting events. The Dee Center upgraded most of the concessions booths in time for the basketball season. Food on Demand (FoD) meal plans in the residence halls provides meals for approximately 390 students and staff.

Management Status

After eight years as the General Manager, Keith Murray accepted a position with Avalon, a Health Care Division of Sodexo. Jessica Alford, was promoted from Director of Operations to General Manager. Jessica has been with Sodexo at WSU since 2010 and is familiar with the clientele that Sodexo serves at WSU. Sodexo is in the process of hiring a Retail Manager to oversee retail and concessions. The rest of the core staff have remained in place which benefits overall operations.

**WSU POLICY, PPM #3-40,
RETIREMENT PROGRAMS**

Changes are proposed to WSU PPM #3-40, Retirement Programs. Recently several of WSU's sister institutions have initiated similar changes. And if approved, this change would make TIAA/CREF the default retirement program for all future WSU hires. Several factors have led to this change. A full discussion of the reasons and implications of this change will be presented at the Trustees meeting.

No. 3-40	Rev. 06-27-07	Date 8-17-77
DRAFT		Revision Date: 10/12/2015

Retirement Programs

REFERENCES

R851, Guidelines for Retirement Programs, <http://higheredutah.org/wp-content/uploads/2013/06/R851.pdf>

POLICY

A. It is the intent of the University to insure that its career-oriented personnel are adequately covered by the benefits of a retirement program.

A. Faculty, exempt staff, **non-exempt staff** and executives working half time or more, **hired on or after November 16, 2015**, will participate in **the TIAA/CREF retirement program**. ~~Participation in one of two retirement programs is required by Utah State Law. Employees hired after January 1, 1979, may participate only in the retirement plan which attaches to their employment classification. Non-exempt employees working half time or more will participate in the state Retirement program. Faculty, exempt staff, and executives working half time or more will participate in TIAA/CREF.~~

Faculty, exempt staff, non-exempt staff and executives hired prior to November 16, 2015, will continue in the retirement programs as designated on November 15, 2015.

Notwithstanding the above, a person who has earned credit in the Utah Retirement System (URS) on the date of employment or reclassification may elect to maintain URS enrollment according to URS rules.

~~B. An employee participating in TIAA/CREF may also exercise the option of having part of his/her contributions to TIAA invested in CREF.~~

~~G. B.~~ Participants in either retirement program **Employees** may also elect to participate in a supplemental tax-sheltered program offered by **URS or** TIAA/CREF or any other program approved by Weber State University.

~~D. C.~~ All employees of the University, full-time or part-time, are covered by Federal Social Security. Payment is made by payroll deduction.

~~E. An employee hired after January 1, 1979, whose employment classification requires participation in the state retirement system may, upon change to an employment classification which requires participation in an annuity plan with TIAA/CREF, elect to continue participation in the state retirement system.~~

~~F. An employee hired after January 1, 1979, whose employment classification requires participation in TIAA/CREF, upon change to an employment classification which requires participation in the state retirement system, shall participate in the state retirement system.~~

OVERVIEW OF WSU RISK MANAGEMENT

Approximately 18 months ago, WSU created an office dedicated to identifying and managing enterprise-wide risk management issues. Abel Mkina was hired to head-up this effort. Mr. Mkina is a veteran of WSU Accounting Services and WSU Athletics Business Office. He will present to the Business Committee of the Trustees a status report of WSU's risk management efforts to date. At the same time, Steve Nabor will present the same material to the Personnel and Academic Committee.

MEMRISKMGMT

Weber State University
Enterprise Risk Management (ERM)

Introduction

Enterprise risk management (ERM) is a process, effected by an entity's board of directors, management and other personnel, applied in strategy setting and across the enterprise, designed to identify potential events that may affect the entity, and manage risk to be within its risk appetite, to provide reasonable assurance regarding the achievement of entity objectives.¹

In higher education, ERM has not been intended to replace processes, procedures, and internal control elements that already work but rather strengthen them based on already existing internal control structure. This is achieved by assessing the existing structure, enhancing the existing structure to address risks, and implementation of policies and controls to mitigate risks.

Background

WSU has implemented elements of Enterprise Risk Management (ERM) for several years. These ERM elements include various committees and departments that manage different types of institutional risks; Compliance, Operational, Financial, Technology, Reputational, and Strategic. These committees and departments manage risks on a continuous basis at different levels, ranging from base levels (i.e. at the department/activity level) up to institutional-wide level. Many departments and units across the University have processes and procedures to manage risk and compliance for their areas of responsibility in coordination with other areas. University policies also serve as a risk mitigation tool.

As part of their charter, several committees exist to identify, assess, and mitigate different kinds of risks. Most of the University committees operate independent of each other, however several members of these committees overlap and participate in one or several committees. These committees include:

- Board of Trustees
- President's Council
- University Compliance Committee
- Risk Control Committee*
- Investment Committee
- Information Security Task Force
- STAR (Strategic Threat Assessment and Response)

¹ COSO (Committee of Sponsoring Organizations of the Treadway Commission).

- Events Planning Committee
- Emergency Operation Committee (Business Continuity/Emergency Response)
- Faculty Senate
- Athletic Board
- Athletics Compliance Committee
- Accident Review Committee
- Student Assistance and Intervention Team
- Internal Audit
- Animal Care and Use Committee
- Bio Safety Committee
- Radiation Safety Committee
- Pandemic Response Committee
- ADA Compliance Committee

** Risk Control Committee was reconstituted in Fall 2014 to include several University employees that are in positions to influence institutional direction and policies. The restructuring realigned the WSU ERM needs in addressing risks.*

How does Weber State University identify Risks?

When the Risk Management office was officially established in August 2013, meetings were held with Vice Presidents, Assistant VPs, College Deans, and many department heads to identify, assess, and find possible solutions for identified risks. Most of the risks that were identified during this process are not unique to Weber State University but rather are similar to those facing other universities of our size.

The process of identifying risks is a continuous process. Through partnerships with all stakeholders, we evaluate the likelihood and impact of identified risks and assess the current controls in place to determine if they are effective in mitigating identified risks. If there are currently no controls and/or policies, we recommend possible mitigation measures based on the University risk appetite. We continue to stay in touch with the University administration, deans, department chairs, faculty, staff, individual departments, and students in identifying, assessing, and finding solutions to risks. The following are part of the processes we employ in identifying risks:

- Meet with University administration, deans, faculty, staff, students and other stakeholders
- Review of University and non-University events/activities on a monthly basis including student activities
- Review of contracts and other agreements between the University and other entities
- Work with Athletics administration to identify risks unique to Athletics

- Review of risks identified at other institutions including our sister institutions in the state
- Work closely with the State of Utah Risk Management Division (our insurer) in assessing and addressing risk exposures
- Several points of contact that we continuously work and coordinate with to identify risks include:
 - University Legal Counsel
 - Financial Services (Accounting Services and Purchasing)
 - Human Resources
 - Facilities Management
 - Police
 - Information Technology & Security
 - Environmental Health & Safety
 - Fire Marshall
 - Dean of Students
 - Student Involvement
 - Academic Affairs
 - Athletics
 - University Communication

Risk Responses

After we identify and assess specific risks, the appropriate response is dependent on the impact and probability of occurrence. In general, there are four responses to risk:

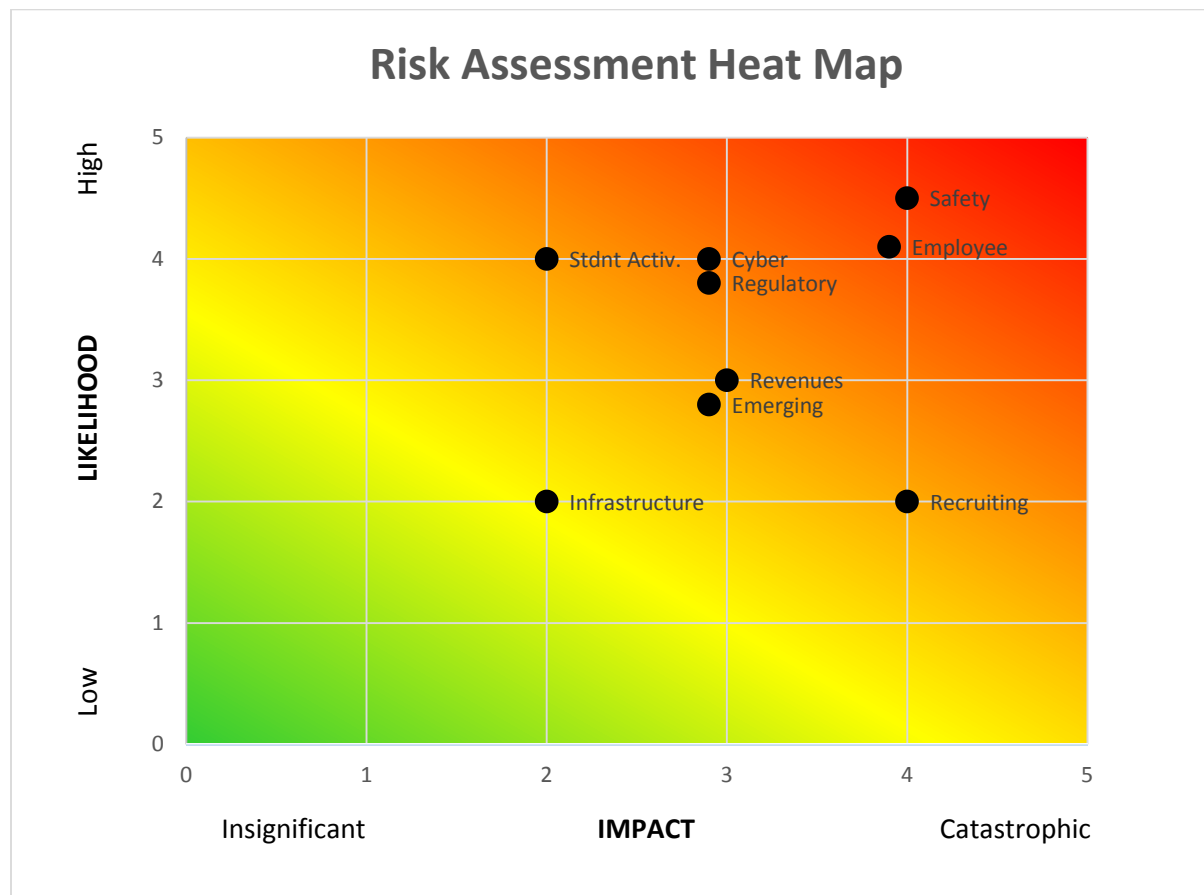
- Acceptance – When the impact and the probability of risk is low
- Control – When there is a high probability of a risk but its impact would be low. Institute appropriate controls
- Share – When there is high impact but low probability of risk (insurance)
- Mitigate and Control – When both the probability and the impact of risk are high, design controls and processes to reduce the exposure to the risk. Mitigation and control include the following:
 - Policies and procedures
 - Education and awareness (training) for faculty, staff, students, and volunteers
 - Operational controls (built-in measures)
 - Oversight and monitoring (tracking, inspections, documentation, etc.)
 - Audit controls

What are we doing to address risks?

The University has developed strong risk management and coordination partnership with the State Risk Management administration. This operational partnership has proven to be valuable in both coordinating coverage for insurable risks and crafting mitigation strategies. Additionally, we have a strong partnership with the University of Utah Risk Management office which has been instrumental in our development and growth.

Several operational risks that were identified through the previously described process have either been addressed or are in the process of being addressed through policy implementation, education and training, operational controls to ensure that policies are followed, oversight and monitoring controls, audit controls, and other risk response strategies. There remain several risks that could negatively impact the University operations. These risks (as identified exhibit A) are unavoidable, however the University is continually taking steps to address these risks. The Risk Control Committee evaluated and ranked the major risks facing the University. The results of these rankings created a risk assessment heat map which identified major risks that face the University as identified next.

WSU Risk Assessment Heat Map



Risk #	Risk Description**	Is this risk currently managed?	Impact	Likelihood	Score
1	Safety (students, faculty, staff, and visitors)	Yes	Significant	High	20
2	Employment related issues	Yes	Moderate	High	16
3	Cybersecurity threats and IT infrastructure	Yes	Moderate	Medium-High	12
4	Regulatory concerns	Yes	Moderate	Medium-High	12
5	Sustaining University revenue streams	Yes	Moderate	Medium	9
6	Emerging risks	Yes	Moderate	Medium	9
7	Student recruiting and retention. Faculty and Staff recruiting and retention	Yes	Significant	Low-Medium	8
8	Student on-campus and off-campus activities	Yes	Mild	Medium-High	8
9	Aging infrastructure	Yes	Mild	Low-Medium	4

**Details on these risks and their responses can be found in exhibit A

Next steps

Even though we have had success in addressing some of the risks identified, we will continue implementing an ERM program that includes all stakeholders and addresses all areas of risks facing the University. This includes integrating ERM in planning and auditing activities. Insurance is a valuable resource for mitigating risks but not a solution for all risks. Faculty, staff, and student involvement, awareness, cultural change, and policies to address risks are critical success factors in managing risks at all levels.

The following items are areas of focus going forward.

- Campus Awareness: enhance and strengthen our culture of risk mitigation and compliance
- Utilize available resources to develop and implement comprehensive ERM program (State Risk Management Fund, peer institutions, and other organizations)
- Identify and assess emerging risks
- Full implementation of ERM
- Periodic assessment and reporting of WSU ERM

Exhibit A: Major risks facing Weber State University (2015)

Risk	Risk Response
1. Safety (students, faculty, staff, and visitors) <ul style="list-style-type: none"> • Maintaining a safe environment for students, faculty, staff, and visitors • Athletics and other large events • Student/faculty/staff health and morale • Minors on campus • Natural disasters • Pandemic outbreaks 	<ul style="list-style-type: none"> – Emergence Response and Operations Planning (EOP) – Code purple – Emergency phones – Police and public safety – Environmental Health and Safety – Volunteer registration – Minors on campus policy – Access controls – Safety, Response, and Reporting Policy & Violence Prevention Policy – Background checks – Employee assistance programs – WSU Counseling Center and Student Health Center – Strategic Threat Assessment and Response team (STAR) – Student Assistance and Intervention Team (SAIT) – Environment Health and Safety (EH&S) – Pandemic Response Committee – Coordination between WSU and Weber-Morgan Health Dept. – Educational programs (Everfi-haven, etc.) – Women’s Center
2. Employment related issues <ul style="list-style-type: none"> • Employee misconduct • Discrimination • Harassment • Employee performance 	<ul style="list-style-type: none"> – Employee training – Supervisor training – Employee policies and procedures – Faculty policies and procedures – AA/EO Office – Title IX Coordinator – ADA Compliance Committee – Review of organizational and work practice measures – Tracking and documentation measures – Audit
3. Cybersecurity threats & IT infrastructure <ul style="list-style-type: none"> • IT security and privacy breaches and associated costs • Disruption of University operations • Aging IT infrastructure • Upgrade costs 	<ul style="list-style-type: none"> – Information Security Task Force – Hot Site – Cybersecurity Insurance – Training for all to address information security and privacy concerns – Access controls – Audit of IT systems
4. Regulatory concerns <ul style="list-style-type: none"> • Federal and State regulation changes that impact our operations • Costs related to compliance and non-compliance • Increase in audit costs • Intercollegiate Athletics 	<ul style="list-style-type: none"> – Maintaining compliance culture through hiring and training – Funding for audit fees – Internal audit function – University compliance committees – Athletics compliance office and committee – Athletics board

Risk	Risk Response
	<ul style="list-style-type: none"> – Title IX Coordinator
5. Sustaining University Revenue streams <ul style="list-style-type: none"> • State appropriations • Federal funding • Donations • Legislative engagement and response • Tuition revenues • Financial aid availability and resources 	<ul style="list-style-type: none"> – Government relations (University Advancement) – Local legislators relationships – Donor relations – Compliance to government regulations to avoid fines or loss of funds – Investments management (Investments Committee) – Continual assessment of tuition and costs of attendance – Money management
6. Emerging risks <ul style="list-style-type: none"> • Ability to adapt and respond to emerging risks 	<ul style="list-style-type: none"> – Collaborative response between all stakeholders – University Risk Management – State Risk Management Fund – Open channels of communication between departments and committees – University Communications office
7. Student Recruiting and retention. Faculty and Staff recruiting and retention <ul style="list-style-type: none"> • Competing and/or complementary learning institutions • Student enrollment • Student Experience • Student educational needs and performance expectations • Community and market needs 	<ul style="list-style-type: none"> – Early college opportunities – Accreditation – Addition of new academic programs and improvement of existing academic programs – Student recruitment office – Availability of student success center and resources – First year experience program – Student involvement programs (clubs, organizations, activities etc.) – Competitive tuition and costs of attendance – Financial aid and scholarships availability – Student advising services – Early alert referral service – Career services/job placements – Assistance for and expectations for personal and professional growth – Opportunities for promotion and tenure – Competitive compensation and benefits – Institutional support of academic freedom – Employee wellness program – Employee assistance program – Employee representation – Opportunities for faculty and staff training and growth – Employee morale building activities (clubs, employee appreciation events, time off during holidays, etc.)
8. Aging infrastructure <ul style="list-style-type: none"> • Costs related to deferred maintenance • Infrastructure replacement costs • Lack of funding 	<ul style="list-style-type: none"> – Renovation of older facilities – Obtaining funding for new and existing building and infrastructure (legislature, donors, etc.)

Risk	Risk Response
<ul style="list-style-type: none"> • Seismic improvements (earthquake) 	<ul style="list-style-type: none"> – Maintenance prioritization
9. Student on-campus and off-campus activities <ul style="list-style-type: none"> • Fraternities and sororities • Student organizations and clubs • Student events and activities • Off-campus practicum and trainings (training experiences) • Intercollegiate Athletics • Field trips and study abroad programs 	<ul style="list-style-type: none"> – Student Involvement and Leadership (SIL) oversight – Student code of conduct – Hazing policy – Training of students and advisors – Affiliation agreements for students participating in practicums and trainings – Good contracts with organizations bringing events and activities on campus – Insurance – Risk Management review and coordination of activities – Waiver of liability forms – Athletics compliance office – Athletics compliance committee – Open channels of communication between departments

Exhibit B: Risk Control Committee

The University Risk Control Committee is comprised of representatives from different functional areas. The committee members include:

- Abel Mkina (Director of Risk Management & Special Projects)
- Andrea Grover (Information Security Manager)
- Barry Gomberg (Director of Affirmative Action and Equal Opportunity)
- Craig Oberg (Faculty Senate Chair and NCAA Faculty Athletics Representative (FAR))
- Dane LeBlanc (Chief of Police)
- David Ferro: (Dean - College of Engineering, Applied Science & Technology)
- Jeff Hurst (Dean of Students)
- Kevin Hansen (Associate VP - Facilities Management & Campus Planning)
- Patti Rasmussen (Committee Secretary)
- Richard Sandau (Manager - Environmental Health & Safety)
- Ron Smith (Controller)
- Stephanie Hollist (Legal Counsel)
- Jeff Rose - Ex-officio (State Risk Management)

MONTHLY INVESTMENT REPORT

Regent guidelines regarding institutional investing require each USHE institution to submit summarized Investment Reports to Trustees on a monthly basis. This is in addition to the Quarterly Investment Reports that are currently being brought to Trustees. Attached is the WSU Monthly Investment Report covering activity for the month of September. Approval of this report is sought from the Business Committee.

Weber State University
Monthly Investment Activity Report
September 30, 2015

	Type	Purchase Date	Maturity Date	Interest Rate	Transaction Amount	Amount
Balance August 31, 2015						\$222,171,102
Purchases:						
	Wells Fargo	Checking	30-Sep-15	1-Oct-15	0.5200%	8,513,023
	PTIF				0.6281%	8,322,266
	Wells Fargo	CD Interest	Various	Various	Various	25,939
	CF Gains					88,679
	CF Reinvested Earnings					319,448
Total Purchases						<u>17,269,355</u>
Withdrawals:						
	Wells Fargo	Checking	31-Aug-15	1-Sep-15	0.5200%	15,304,938
	Common Fund Fees					
	Global Bond Fund					591
	Strategic Solutions Equity Fund					738
	Natural Resources					678
	International Equity Fund					1,373
	High Quality Bond					1,679
	Intermediate Term Fund					302
	All Caps Equity					2,063
	Core Equity					2,373
	Multi-Strategy Commodities					382
	Emerging Markets Investors Co. B					1,628
	US Treasury Inflation Protection					124
	Contingent Asset Portfolio					646
Total Withdrawals						<u>15,317,515</u>
Balance September 30, 2015						<u>\$224,122,942</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
September 30, 2015

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Wells Fargo	Checking	30-Sep-15	1-Oct-15	0.5200%	\$8,513,023	8,513,023
PTIF						
Endowment Pool	PTIF	Various	Various	0.6014%	2,103,556	2,103,556
Common Fund Outside Cash	PTIF	Various	Various	0.6014%	4,837,152	4,837,152
Cash Pool	PTIF	Various	Various	0.6014%	56,353,846	56,353,846
Common Fund						
Core Equity	Domestic Equities	Various	Various		14,424,018	17,911,871
Strategic Solutions Equity Fund	Domestic Equities	Various	Various		4,136,170	5,694,639
All Cap	Domestic Equities	Various	Various		12,439,756	15,362,458
International Equity Fund	International Equities	Various	Various		10,640,490	11,376,522
Emerging Markets	International Equities	Various	Various		7,032,330	5,985,320
Global Hedged Equity	Alternatives	Various	Various		5,159,513	6,617,749
SSG Diversifying Co. A42	Domestic Equities	Various	Various		1,676,117	2,083,328
Relative Value & Event Driven Co. 46	Alternatives	Various	Various		5,391,928	6,519,024
Relative Value Event Driven	Fixed	Various	Various		624,947	836,379
Global Private Equity	Equity	Various	Various		540,796	597,186
Venture Partners XI	Equity	Various	Various		237,735	264,835
Global Distressed Investors	Alternatives	Various	Various		95,772	173,468
Global Bond Fund	Fixed	Various	Various		3,892,486	3,806,112
Contingent Asset Portfolio	Fixed	Various	Various		4,852,323	5,261,524
High Quality Bond	Fixed	Various	Various		8,983,842	9,850,096
State Street US Govt	Fixed	Various	Various		135,889	135,889
Bankcorp Bank Master Demand	Fixed	Various	Various		250,006	250,006
US Treasury Inflation Protection	Fixed	Various	Various		629,016	632,057
Intermediate Term Fund	Fixed	Various	Various		2,327,301	2,460,186
Multi-Strategy Commodities	Alternatives	Various	Various		2,275,940	1,551,188
Natural Resources	Alternatives	Various	Various		5,036,801	3,741,374
Natural Resources Partners	Alternatives	Various	Various		14,412	20,346
Certificate of Deposit						
Wells Fargo	CD's	13-Jun-11	12-Jun-16	2.3100%	4,795,547	4,795,547
Wells Fargo	CD's	13-Jun-11	10-Jun-16	2.3100%	1,204,857	1,204,857
Wells Fargo	CD's	13-Jun-11	11-Jun-16	2.3100%	2,397,654	2,397,654
Wells Fargo	CD's	21-Dec-12	21-Dec-17	0.8500%	13,119,719	13,119,719
Bonds						
FNMA	Bond	30-Jan-13	30-Jan-18	1.0200%	10,000,000	10,002,360
Fannie Mae	Bond	30-Jan-13	30-Jan-18	1.0300%	1,000,000	1,000,766
Fannie Mae	Bond	22-Feb-13	22-Feb-18	1.2000%	1,000,000	1,001,324
Fed Farm Credit	Bond	23-Jan-14	23-Apr-20	1.9700%	8,000,000	8,001,472
Fed Farm Credit	Bond	23-Jan-14	21-Jul-20	1.9800%	5,000,000	5,000,900
Freddie Mac	Bond	27-May-15	27-Nov-20	2.0000%	5,000,000	5,014,340
Freddie Mac	Bond	30-Jun-15	24-Dec-20	2.1000%	5,000,000	5,015,435
FHLB	Bond	22-Jun-15	22-Jun-21	2.3000%	5,000,000	5,045,125
Total Investments					<u>\$224,122,942</u>	<u>\$234,538,633</u>

Weber State University Foundation
Monthly Investment Activity Report
September 30, 2015

[illegible]

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University Investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.

Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University Foundation
Monthly Investment Report
September 30, 2015

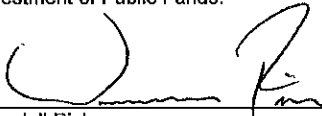
	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
Bank Accounts						
Key Bank	Checking	Various	Various		37,862	37,862
PTIF	PTIF	Various	Various	0.6282%	51,481	51,481
Common Fund						
Multi-Strategy Equity	Equity	Various	Various		1,027,723	1,861,821
Multi-Strategy Bond	Bond	Various	Various		1,021,455	1,092,155
Multi-Strategy Bond (Annuity)	Bond	Various	Various		399,721	406,887
Multi-Strategy Equity (Annuity)	Equity	Various	Various		391,459	580,941
Stock and Money Markets						
Alerian	Stock				223,340	159,744
Altria Group-Philip Morris	Stock				93,214	544,000
Apple	Stock				253,035	347,445
AT&T Corp	Stock				297,209	293,220
BCE Inc	Stock				339,705	319,488
Blackstone Group LP	Stock				414,734	308,783
BP PLC ADS	Stock				504,949	299,488
CenturyLink Inc	Stock				581,212	394,384
Chevron Corp	Stock				33,103	94,656
Columbia Ppty Tr Inc Com	Stock				364,227	334,080
Conoco Phillips	Stock				412,720	311,740
General Electric	Stock				127,070	443,872
Glaxosmithkline PLC ADS	Stock				630,427	519,075
HCP Incorporated	Stock				242,440	238,400
JP Morgan Chase & Co.	Stock				119,774	201,201
Merck & Co	Stock				231,058	355,608
PBF Energy Inc	Stock				297,780	358,521
Morgan Stanley Fund	Money Market			0.0200%	133,698	133,698
Pepsico	Stock				251,998	254,610
Prospect Capital Corp	Stock				203,684	139,035
SeaDrill LTD	Stock				431,750	77,290
SeaDrill Partners LLC	Stock				397,586	143,820
Synchrony Financial	Stock				182,136	225,360
Verizon Communications	Stock				359,766	318,406
Vodafone GP	Stock				642,349	422,142
Total Investments					<u>\$10,698,666</u>	<u>\$11,269,213</u>

Weber State University
Monthly Investment Activity Report
Funds Separately Invested
September 30, 2015

	Type	Transaction Amount	Amount
Balance August 31, 2015			\$49,434
Gifts:			
	GE Stock	7,952	
			<u>7,952</u>
Sold:			
	GE Stock	7,952	
			<u>7,952</u>
Total Withdrawals			<u>7,952</u>
Balance September 30, 2015			<u>\$49,434</u>

Weber State University Director of Financial Reporting and Investments Assertion:

To the best of my knowledge, Weber State University investments are in compliance with the State Money Management Act, the rules of the State Money Management Council, Regents Policy R541 Management and Reporting of Institutional Investments, and WSU Policy 5-14 Investment of Public Funds.



Wendell Rich
Weber State University Director of Financial Reporting and Investments

Weber State University
Monthly Investment Report
Funds Separately Invested
September 30, 2015

	Type	Purchase Date	Maturity Date	Interest Rate	Book Value	Fair Market Value
<hr/>						
Stock						
Berkshire Hathaway	Stock	1996			\$49,434	\$390,480
Total Investments					<u>\$49,434</u>	<u>\$390,480</u>

Weber State University
Human Resources Agenda Report
from 10/1/2015 thru 10/31/2015

<u>Action</u>	<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Exempt				
Early Retirement	Edward King	Architect	Academic Tech Training and Planning	31-Oct-2015
Early Retirement	Beverly King	Executive Director	Continuing Education	31-Oct-2015
HIRE	Herbert Bradburn	New Position	Application Development	12-Oct-2015
HIRE	Cori Hodge	Replaces Kelly Jo Simerick	Student Success Center	05-Oct-2015
HIRE	Jose Limas	Replaces Amy Louise Huntington	Education Access and Outreach	05-Oct-2015
HIRE	Colby Peterson	Replaces Morgan M Bruderer	Development	16-Oct-2015
HIRE	Chad Saunders	Replaces Angel A Valquinto	Education Access and Outreach	26-Oct-2015
HIRE	Charles Steimel	Replaces Steven C Jones	Budget Office	26-Oct-2015
Promotion	Morgan Bruderer	Director	Development	02-Oct-2015
Promotion	Tara Peris	Director	Student Involvement and Leadership	28-Oct-2015
Separation	Kim Fale	Specialist/Professional	Academic Support Centers - Programs	10-Oct-2015
Separation	Sherry Gale	Accountant	Accounting Services	19-Oct-2015
Separation	Dennis Montgomery	Police/Professional	Facilities Management	15-Oct-2015
Separation	AmyJo Proctor	Specialist/Professional	Physics	12-Oct-2015
Transfer	Derek DeBruin	Manager	Health Promotion and Human Perfor	16-Oct-2015
Transfer	Patricia DeJong	Advisor	College of Eng Appld Sci and Tech	16-Oct-2015
Transfer	Jessica Slater	Advisor	Automotive Technology	16-Oct-2015
Transfer	Michael Vaughan	Director	Poverty and Inequality Center	16-Oct-2015
Faculty				
Separation	Victoria Schaffner	Instructor	Nursing	23-Oct-2015
Non-Exempt				
HIRE	Wendi Birch	Replaces Patricia A DeJong	College of Eng Appld Sci and Tech	05-Oct-2015
HIRE	Clay Bushell	Replaces Alan Neil Gniot	Facilities Management	26-Oct-2015
HIRE	April Cochran	Replaces Jedediah Luke Johnson	Facilities Management	19-Oct-2015
HIRE	Elizabeth Crawford-Bizzell	Replaces Brandy Reynolds Heiner	Health Sciences	01-Oct-2015
HIRE	Jessica Gieck	Replaces Rebecca Jane Thornock	Student Involvement and Leadership	22-Oct-2015
HIRE	E Johnson	Replaces Benjamin Sterling Leonard	Facilities Management	12-Oct-2015
HIRE	Roxanne Jorgensen	Replaces Amy Higgs	Dee Events Center	16-Oct-2015

Weber State University
Human Resources Agenda Report
from 10/1/2015 thru 10/31/2015

<u>Action</u>		<u>Comment</u>	<u>Position</u>	<u>Department</u>	<u>Date</u>
Non-Exempt					
HIRE	Royce Woolstenhulme	Replaces Wayne R Smith	Custodian	Facilities Management	16-Oct-2015
Promotion	Alicia Ambrose		Administrative Associate	Student Affairs	29-Oct-2015
Separation	Abigail Bride		Specialist II	Economics	29-Oct-2015
Separation	Daris Killian		Plumber	Facilities Management	08-Oct-2015

WSU Monthly Calendar of Events: November 2015

Monday & Wednesday (Nov. 2 & 4): WSU's Division of Continuing Education will offer "Digital Marketing & Search Engine Optimization," 6-9:30 p.m., WSU Downtown (2314 Washington Blvd., Ogden), \$169, public welcome, continue-dev.weber.edu/WebDesign/ or [801-626-6040](tel:8016266040).

Monday (Nov. 2): WSU's Outdoor Program yurt reservations available, 8 a.m., Bloomington Canyon, Idaho, \$80 with Wildcat Card/\$110 without per night, weber.edu/outdoor or [801-626-6373](tel:8016266373).

Tuesday (Nov. 3): WSU Board of Trustees meeting, 9:30-11 a.m., Miller Administration Betty Hess Lampros Board Room, public welcome, [801-626-6001](tel:8016266001).

Wednesday (Nov. 4): WSU's Women's Center consignment shop, proceeds donated to the Sub-for-Santa program, 9 a.m.-1 p.m., Shepherd Union Lair, clothing donations welcome anytime in Shepherd Union Room 322 and Stewart Library west entrance, womenscenter@weber.edu or [801-626-6090](tel:8016266090).

Wednesday (Nov. 4): WSU's Women's Center hosts Safe@Weber violence-prevention training, learn about violence prevention and resources, 10-11 a.m., Shepherd Union Room 235, free, womenscenter@weber.edu or [801-626-6090](tel:8016266090).

Wednesday (Nov. 4): WSU's Center for Diversity & Unity hosts "American Indian Land and Water: Confronting Many Challenges" as part of the 10th annual Native Symposium, Dan McCool, University of Utah political science professor, 12:30 p.m., Elizabeth Hall Room 229, [801-626-6957](tel:8016266957) or teresaholt@weber.edu.

Wednesday (Nov. 4): WSU's Center for Community Engaged Learning hosts the Lindquist Lecture with speaker Mike Moon, "Roots of Community Engagement: Smarter, Stronger, Deeper," 1:30-2:30 p.m., Stewart Library Hetzel-Hoellein Room, free, public welcome, [801-626-7737](tel:8016267737) or weber.edu/ccel/awards.html.

Thursday (Nov. 5): WSU's Division of Continuing Education offers "Digital Marketing & Search Engine Optimization," 9 a.m.-5 p.m., Weber State Farmington Station (270 N. East Promontory, Farmington), \$169 per person, public welcome, continue-dev.weber.edu/WebDesign/ or [801-626-6040](tel:8016266040).

Thursday (Nov. 5): WSU hosts "The 'F' Word" seminar and town hall meeting as part of The Forgiveness Project, 10:30 a.m.-noon, Shepherd Union Room 316, free, public welcome, theforgivenessproject.com or fcrawford@weber.edu.

Thursday (Nov. 5): WSU's Ralph Nye Lecture Series presents Patrik Schmidle, Clinical Addiction Recovery Institute CEO, noon, Wattis Business Building Smith Lecture Hall Rooms 206/207, free, [801-626-7307](tel:8016267307) or weber.edu/sbe.

Thursday (Nov. 5): WSU's Center for Community Engaged Learning hosts the Done in a Day weekly service project, 1-2:30 p.m., Shepherd Union Room 327, community service hours available, register at weber.edu/ccel [801-626-7737](tel:8016267737).

Thursday (Nov. 5): WSU's Department of English Language & Literature hosts "Text(ile)s," a discussion of the intersection of visual and verbal elements through quilting, Judy Elsley, English professor, 2 p.m., Kimball Visual Arts Center Shaw Gallery, free, public welcome, [801-626-6254](tel:8016266254), siangriffiths@weber.edu.

Thursday (Nov. 5): Weber State University Davis Student Services hosts an early-college information session, 5 p.m., WSU Davis Building 2 Room 110 (2750 University Park Blvd., Layton), free, public welcome, cbusby@weber.edu or [801-626-7583](tel:8016267583).

Thursday (Nov. 5): WSU's Goddard School of Business & Economics and the Weber Women's Leadership Network host "The Confidence Crisis for Girls & Women," a discussion on gender and improving confidence, Susan Madsen, WSU professor of leadership and ethics, 6:30 p.m., Shepherd Union Ballrooms, free, public welcome, register at weberus.co1.qualtrics.com/SE/?.

Thursday (Nov. 5): WSU women's basketball vs. Western Oregon, exhibition game, 7 p.m., Dee Events Center, \$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Thursday (Nov. 5): WSU's Department of Performing Arts presents a faculty recital by Karen Bruestle and Thom Priest, WSU professors of performing arts, 7:30 p.m., Browning Center Allred Theater, \$7/\$6, weberstatetickets.com or cdenniston@weber.edu.

Friday (Nov. 6): WSU's American Democracy Project hosts "Times Talks: Veterans Issues," public forum to discuss 9/11, 11:30 a.m., Shepherd Union Lair, free, public welcome, lmurray@weber.edu.

Friday (Nov. 6): WSU's Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, free, public welcome, contact hparker@weber.edu or facebook.com/wildcattoastmasters.

Friday (Nov. 6): WSU's Department of Performing Arts presents the WSU Chamber Orchestra, 7:30 p.m., Browning Center Austad Auditorium, \$6/\$7, weberstatetickets.com or cdenniston@weber.edu.

Saturday (Nov. 7): WSU's Campus Recreation hosts the 11th Annual Turkey Triathlon and 5K Trot, 9 a.m., compete as a team or individually, winners receive a turkey, \$55/\$50 triathlon, \$30/\$25 5K, public welcome, [801-626-8723](tel:801-626-8723) or weber.edu/campusrecreation.

Saturday (Nov. 7): WSU's Mary Elizabeth Dee Shaw Gallery presents "Familiarte/Snow Days," 10 a.m. to noon, free, [801-626-6431](tel:801-626-6431) or cdenniston@weber.edu.

Saturday (Nov. 7): WSU football vs. U.C. Davis, noon, Stewart Stadium, \$32/\$16/\$14/\$12/\$10/free to WSU students with Wildcard ID, weberstatetickets.com.

Saturday (Nov. 7): WSU men's basketball vs. Southern Virginia, exhibition game, 7 p.m., Dee Events Center, \$26/\$23/\$19/\$16/\$12/\$10/\$8/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Monday (Nov. 9): WSU organizations seek Sub for Santa applicants, due by midnight Nov. 9, must be current WSU student and single parent with custody of children, application and release form available at weber.edu/womenscenter/sub.html.

Monday (Nov. 9): WSU, Tesoro, and the Utah STEM Action Center host the Northern Utah STEM Career and College Expo, students can interact with local STEM businesses, 5:30-7:30 p.m., Davis Conference Center (1651 N. 700 W., Layton), free, public welcome, stemexpoutah.org.

Tuesday (Nov. 10): WSU's Center for Diversity & Unity hosts the 2015 Native Symposium, "Respecting Sacred Land: Conversations on Water, Waste and Sustainability," 7 a.m.-2 p.m., various locations, free, public welcome, lunch RSVP required, [801-626-6357](tel:801-626-6357) or weber.edu/diversity/nativesymposium.html.

Tuesday (Nov. 10): WSU's Hall Global Entrepreneurship Program presents the Young Subaru Entrepreneurship Lecture Series, Alison Smith, PickYourPlum.com founder, 6 p.m., Wattis Business Building Room 203, dinner provided, free, public welcome, amyhirschi1@weber.edu.

Monday & Wednesday (Nov. 10 & 12): WSU's Division of Continuing Education offers "Digital Marketing and Web Analytics," instructor Alex Lawrence, vice provost for Innovation and Economic Development, 6-9:30 p.m., Weber State Farmington Station (270 N. East Promontory, Farmington), \$169, public welcome, continue-dev.weber.edu/WebDesign/Analytics/aspx or [801-626-6040](tel:801-626-6040).

Wednesday (Nov. 11): WSU Veterans Services hosts Veterans Day activities including “A Light to Remember” with guest speakers Rep. Rob Bishop and Col. David Lyons, free lunch buffet for WSU veterans, various times and locations, [801-626-6039](tel:801-626-6039) or weber.edu/vetaffairs.

Wednesday (Nov. 11): WSU’s Women’s Center consignment shop, proceeds donated to the Sub-for-Santa program, 9 a.m.-1 p.m., Shepherd Union Lair, clothing donations welcome in Shepherd Union Room 322 and Stewart Library west entrance, womenscenter@weber.edu or [801-626-6090](tel:801-626-6090).

Wednesday (Nov. 11): WSU’s College of Engineering, Applied Science & Technology hosts Speed Interviewing, practice interviewing skills, 5-9 p.m., Shepherd Union Ballroom A, free, public welcome, [801-626-7595](tel:801-626-7595) or seichmeier@weber.edu.

Wednesday (Nov. 11): WSU’s Center for Diversity & Unity hosts “A Modern Civil War: Conversations Regarding the Confederate Flag” panel discussion as part of the Taboo Talks series, 6-7 p.m., WSU Davis Building 3 Room 336 (2750 University Park Blvd., Layton), free, public welcome, teresaholt@weber.edu or [801-626-6957](tel:801-626-6957).

Wednesday (Nov. 11): WSU Cultural Affairs hosts “Romeo & Juliet,” an Aquila Theater Company production, 7:30 p.m., Browning Center Austad Auditorium, \$25/\$20/\$19/\$15, weberstatetickets.com or frankbradshaw@weber.edu.

Thursday (Nov. 12): Weber State University Davis Student Services hosts a workshop on healthy relationships, 1:30 p.m., WSU Davis Building 2 Room 117 (2750 University Park Blvd., Layton), free, public welcome, weber.edu/DavisStudentServices/studentworkshops.html or [801-395-3460](tel:801-395-3460).

Thursday (Nov. 12): WSU’s Center for Community Engaged Learning hosts the Done in a Day weekly service project, 1-2:30 p.m., Shepherd Union Room 327, community service hours available, register at weber.edu/ccel [801-626-7737](tel:801-626-7737).

Thursday (Nov. 12): WSU’s Arts Learning Collaborative hosts the Visual Arts Integration Workshop, 6-8 p.m., Kimball Visual Arts Center, free, art educators welcome, [801-626-6431](tel:801-626-6431) or wsuartslearning.com.

Thursday (Nov. 12): WSU volleyball vs. Montana State, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Friday (Nov. 13): WSU women’s basketball vs. Bethesda, 4:30 p.m., Dee Events Center, \$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Friday (Nov. 13): WSU’s College of Engineering, Applied Science & Technology hosts Parent/Daughter Engineering Day, 5-8 p.m., WSU Davis Building 3 Ballroom (2750 University Park Blvd., Layton), \$25 per parent/daughter pair, girls grades fourth to sixth grades and parents welcome, [801-626-7552](tel:801-626-7552) or weber.edu/engineeringday.

Friday (Nov. 13): WSU men’s basketball vs. Utah State, 7 p.m., Dee Events Center, \$26/\$23/\$19/\$16/\$12/\$10/\$8/ free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Friday (Nov. 13): WSU’s Department of Performing Arts presents “9 Circles,” a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, weberstatetickets.com or cdenniston@weber.edu.

Saturday (Nov. 14): WSU’s College of Engineering, Applied Science & Technology hosts Parent/Daughter Engineering Day, 9 a.m.-1 p.m., Shepherd Union Ballrooms, \$30 per parent/daughter pair, girls grades fourth to sixth grade and parents welcome, [801-626-7552](tel:801-626-7552) or weber.edu/engineeringday.

Saturday (Nov. 14): WSU volleyball vs. Idaho State, Swenson Gym, 7 p.m., \$7/\$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Saturday (Nov. 14): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, *ASL interpretation at this performance*, weberstatetickets.com or cdenniston@weber.edu.

Saturday (Nov. 14): WSU's Department of Performing Arts presents "Movie Music Magic," Weber State Symphony Orchestra, 7:30 p.m., Browning Center Austad Auditorium, 7:30 p.m., \$7/\$6, weberstatetickets.com or cdenniston@weber.edu.

Monday (Nov. 16-Dec. 8): WSU's Center for Community Engaged Learning and the Salvation Army host the Angel Tree where community members choose a recipient for holiday gifts, Shepherd Union Atrium, deadline for gifts: Dec. 8, mikemoon@weber.edu or [801-626-7737](tel:801-626-7737).

Monday (Nov. 16): WSU's Center for Diversity & Unity hosts "Understanding the Homeless Population in Ogden" panel discussion, causes of homelessness, stereotypes, and programs, 12:30-1:30 p.m., Shepherd Union Room 232, free, public welcome, teresaholt@weber.edu or [801-626-6957](tel:801-626-6957).

Monday (Nov. 16): Weber Historical Society presents "The Man Who Never Died: The Life and Legacy of Joe Hill After A Century," a discussion on the 1915 Utah execution of immigrant worker Joe Hill, author Bill Adler, 7 p.m., Hurst Center Dumke Legacy Hall, free, public welcome, [801-626-6706](tel:801-626-6706) or jennyeckenbrecht@weber.edu.

Tuesday (Nov. 17): WSU hosts the Weber State Farmington Station Grand Opening, 4:30-7 p.m., Weber State Farmington Station (270 N. East Promontory, Farmington), free, public welcome, light refreshments, [801-395-3320](tel:801-395-3320) or continue.weber.edu/farmingtonstation/.

Tuesday (Nov. 17): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10/*students free with valid Wildcat Card at this performance*, mature content, weberstatetickets.com or cdenniston@weber.edu.

Wednesday (Nov. 18): WSU's Center for Diversity & Unity hosts "Behind Closed Doors: Violence Against Women," a discussion on the importance of sharing domestic-violence statistics, 10:30-11:20 a.m., Shepherd Union Room 232, free, public welcome, teresaholt@weber.edu or [801-626-6957](tel:801-626-6957).

Wednesday (Nov. 18): WSU women's basketball vs. Charleston, 7 p.m., Dee Events Center, \$5/\$3/free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Wednesday (Nov. 18): WSU's Elizabeth Dee Shaw Gallery Film Series presents "Paper Tigers," a look into the lives of students at an alternative school that specializes in traumatized youth, 7 p.m., Peery's Egyptian Theater (2415 Washington Blvd, Ogden), free, public welcome, lydiagravis@weber.edu or [801-626-6420](tel:801-626-6420).

Wednesday (Nov. 18): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, panel discussion will follow, weberstatetickets.com or cdenniston@weber.edu.

Thursday (Nov. 19): WSU's Center for Diversity & Unity hosts "Stop the Hate: The Reality of Obesity," discussion and information on obesity and stereotypes, 10:30-11:30 a.m., Shepherd Union Room 232, free, public welcome, teresaholt@weber.edu or [801-626-6957](tel:801-626-6957).

Thursday (Nov. 19): WSU's Center for Community Engaged Learning hosts the Done in a Day weekly service project, 1-2:30 p.m., Shepherd Union Room 327, community service hours available, RSVP at weber.edu/ccel [801-626-7737](tel:801-626-7737).

Thursday (Nov. 19): WSU's Center for Diversity & Unity hosts "What's the 'T' in LGBT?" Trans Day of Remembrance panel discussion, 1:30-2:15 p.m., Shepherd Union Room 232, free, public

welcome, teresaholt@weber.edu or [801-626-6957](tel:801-626-6957).

Thursday (Nov. 19): WSU's Center for Diversity & Unity presents the film "The Activist" as part of the 10th annual Native Symposium, two activists are held in police custody during the 1973 Wounded Knee protest, 6 p.m., free, public welcome, Shepherd Union Wildcat Theater, [801-626-6957](tel:801-626-6957) or teresaholt@weber.edu.

Thursday (Nov. 19): WSU men's basketball vs. University of Antelope Valley, Gulf Coast Showcase, 7 p.m., Dee Events Center, \$26/\$23/\$19/\$16/\$12/\$10/\$8/ free to WSU students with Wildcard ID, [801-626-8500](tel:801-626-8500) or weberstatetickets.com.

Thursday (Nov. 19): WSU's Department of Performing Arts presents the Browning String Trio, 7:30 p.m., Browning Center Garrison Choral Room, \$7/\$6, weberstatetickets.com or cdenniston@weber.edu.

Thursday (Nov. 19): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, weberstatetickets.com or cdenniston@weber.edu.

Thursday (Nov. 19): WSU's Department of Performing Arts presents the Orchesis Dance Theater, "Dancing Free," student choreography focused on President Roosevelt's Four Freedoms Speech, \$12/\$10, Browning Center Allred Theater, weberstatetickets.com or cdenniston@weber.edu.

Friday (Nov. 20): WSU's Toastmasters Club, 11:30 a.m.-12:30 p.m., Lampros Hall Room 218D, free, public welcome, contact hparker@weber.edu or facebook.com/wildcattoastmasters.

Friday (Nov. 20): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, weberstatetickets.com or cdenniston@weber.edu.

Friday (Nov. 20): WSU's Department of Performing Arts presents the Orchesis Dance Theater, "Dancing Free," student choreography focused on President Roosevelt's Four Freedoms Speech, \$12/\$10, Browning Center Allred Theater, weberstatetickets.com or cdenniston@weber.edu.

Saturday (Nov. 21): WSU football vs. Idaho State, 1 p.m., Stewart Stadium, \$32/\$16/\$14/\$12/\$10/free to WSU students with Wildcard ID, weberstatetickets.com.

Saturday (Nov. 21): WSU's Department of Performing Arts presents "9 Circles," a play about a U.S. soldier on trial for crimes against civilians during the Iraq War, 7:30 p.m., Browning Center Eccles Theater, \$12/\$10, mature content, weberstatetickets.com or cdenniston@weber.edu.

Saturday (Nov. 21): WSU's Department of Performing Arts presents the Orchesis Dance Theater, "Dancing Free," student choreography focused on President Roosevelt's Four Freedoms Speech, \$12/\$10, Browning Center Allred Theater, weberstatetickets.com or cdenniston@weber.edu.

Monday (Nov. 23): WSU's Women's Center hosts the International Feminist Movements Workshop as part of the Feminism 101 series, discussion on international feminists and their impact on the United States, 2:30-3:30 p.m., Shepherd Union Room 322, free, public welcome, womenscenter@weber.edu or [801-626-6090](tel:801-626-6090).

Monday (Nov. 23): WSU's Department of Performing Arts presents the Classic Guitar Ensemble, 7:30 p.m., Browning Center Garrison Choral Room, free, public welcome, cdenniston@weber.edu.

Tuesday (Nov. 24): WSU's chapter of the American Association of University Women hosts a screening of "Iron Jawed Angels" featuring activists who campaigned for women's rights during the suffragette movement, quilts for the YCC will be available to tie, 11 a.m.-2 p.m., Shepherd Union Room 322, refreshments provided, free, public welcome, kyliepeterson@weber.edu or [801-626-6090](tel:801-626-6090).

Thursday-Friday (Nov. 26 & 27): Thanksgiving Break – no classes.

Monday (Nov. 30): WSU's Department of Performing Arts presents the WSU String Chamber Ensembles, 7:30 p.m., Browning Center Garrison Choral Room, free, public welcome, cdenniston@weber.edu.